

Agreement

Between :

Embassy of France in India/
Institut Français India
2, Dr. A.P.J. Abdul Kalam Road,
New Delhi – 110011

&

Goa University

Name & Address of Indian Partner
Institution

The French Language Assistant programme

The French Language Assistants in India programme, is one of the main programmes of the Institut Français India (IFI). Since 1997, the Embassy of France in India selects every year French students to teach French as a Foreign Language in Indian higher education institutions (universities, scientific and technological institutes...), public as well as private.

This present agreement is signed between the Embassy of France in India/Institut Français India and the Indian partner institution for the French Language Assistants in India programme 2019-2020.

The duration of the agreement is 9 months i.e., from 1st August 2019 to 30th April 2020.

The parties involved agree to the following:

ARTICLE 1 :

The Embassy of France/Institut Français India

- 1) Provides a French Language Assistant to the Indian partner institution for 12 to 20 teaching hours weekly (*the Assistant should not replace any Indian teacher*).
- 2) Organises a 2 day compulsory orientation and training programme for the Assistant on his/her arrival in India in the month of July/August.
- 3) Ensures that the Assistant is covered by a medical insurance during the stay in India.
- 4) Provides continuous pedagogical aid and support and supervises the activities of the Assistants.
- 5) Organises a 2 day mid-term training programme in the month of November/December/January.
- 6) Provides administrative assistance to coordinate the programme between the Assistant and the host Indian institution.
- 7) Provides a monthly stipend to the Assistant during the entire period of the contract of 9 months (from 1st August 2019 to 30th April 2020).

ARTICLE 2:

Indian partner institution

- 1) Accepts a French language Assistant (male or female) for a duration of 9 months, from 1st August 2019 to 30th April 2020.
- 2) Provides an invitation letter to the Assistant for the obtaining of the Assistant's visa from the Embassy of India in France.
- 3) Arranges for the pick-up of the Assistant from the airport/railway station at the scheduled time of arrival.

- 4) Provides periodic and comprehensive information on the French language classes and all activities related to the French language to the Embassy of France in India/Institut Français en Inde.
- 5) Entrusts the Assistant with a clearly defined mission and provides a permanent time-table to the Assistant.
- 6) Assigns effectively the teaching hours of the Assistant with a maximum of 20 teaching hours per week between Monday and Friday.
- 7) Consider the Assistant in the framework of this specific programme and not at par with the other employed teaching faculty of the institution.
- 8) Ensures that the Assistant is not forced to adhere to or attend any religious or cultural practices, rituals or meetings.
- 9) Ensures that the Assistant is not compelled to wear any kind of uniform or clothes or asked to dress in a certain manner.
- 10) Provides information on how the French project is evolving and how the institution envisages to move towards further achievements.
- 11) Ensures that the Assistant should be exposed to as many different students and faculties as possible with minimum number of 100 students during the 9 months duration of the agreement.
- 12) Ensures the following accommodation conditions:
 - a) The Indian partner institution agrees to provide a free decent furnished teacher's accommodation (with private bathroom and a kitchen equipped with a refrigerator, a gas burner or an induction plate with some kitchen utensils of regular use and, if possible, a microwave oven) to the Assistant, over a period of 9 months (from 1st August 2019 to 30th April 2020) either inside the campus of the institution or near the campus (in case the provided accommodation is not in the campus, it should not be more than 2 kms. away from the place of teaching, if public transport exists for this daily travel). An IFI officer will inspect the accommodation on the signature of the agreement.
 - i. The electricity and water bills will be borne by the Indian partner institution.
 - ii. The host Indian institution provides a description of the accommodation in the Annexe of this agreement (format provided by IFI).
 - b) In the case that the Indian partner Institution is not in a position to provide an accommodation to the Assistant, the Indian partner institution agrees to pay Rs. 20,000/- (cash in hand) to the Assistant in order to enable the Assistant to pay for his/her accommodation.
 - In this case, the partner institution helps the Assistant to find a suitable accommodation in proximity to the place of work.
- 13) Assigns a person in-charge whose responsibilities will include helping the Assistant with all administrative formalities (towards the host institution as well as towards the Indian Govt., especially the FRRO registration) as well as taking care of all pedagogical needs of the Assistant. The person in-charge will also be responsible for any problems that the Assistant might face with respect to his/her accommodation, the time-table of classes as well as any other administrative, health-related or other problem (except personal) the Assistant may face. In case the person in-charge is unable to perform his/her duties satisfactorily, the Indian partner institution agrees to assign a new person in-charge for the Assistant.
- 14) Allows one week leave to the Assistant three times during his/her posting at the Indian Partner Institution. This leave will be taken by the Assistant during suitable periods in the academic calendar of the Indian Partner Institution.
 - If it is suitable to the academic calendar of the Indian Partner Institution, this leave may be used by the Assistant to attend the sessions of the DELF-DALF examinations of international recognition aimed to test the proficiency of an individual in the French language, which are organised quarterly by the Alliance Française network in India and the Embassy of France in India/Institut Français en Inde. (first week of September, mid-December, mid-March).
- 15) Allows the Assistant to:
 - i. Participate/ organise cultural activities, after the teaching hours, in the partner Indian institution's campus aiming to inform the students about France and the francophone countries as well as the possibilities of higher studies in France. Any such participation of the Assistant shall conform to the rules and regulations of the partner institution,

- ii. Benevolently participate in the activities offered by the French network of cultural cooperation outside the university, after the teaching hours.
(The Assistant is not allowed to offer his/her paid services to any other institution than the Indian Partner Institution unless the Indian partner institution gives a written permission to the Assistant).

- 16) Ensures that the presence of the French Assistant in the institution's premises complies the following points:
- a) The Assistant will be present in the institution's campus only during his/her teaching hours. The Assistant will be however authorised to stay in the campus in his/her free time, if he/she desires.
 - b) The partner Indian institution may however demand the Assistant to participate in official meetings beyond the duty hours of teaching (*maximum twice a month*).
 - c) Under no circumstances, the Assistant will be compelled to stay in the institution's premises without his/her own will during his/her free time (*or when not teaching*).
- 17) Allows the Assistant to continue his research and other projects inside or outside the campus after the duty hours given for teaching.

ARTICLE 3:

The selection of the Assistant:

- 1) The selection of the Assistant will be done by a competent jury of the Embassy of France in India/Institut Français India composed of specialists and experts in teaching of French as a second or a foreign language,
- 2) The jury carefully studies the profile of the candidates and selects a Assistant for the Indian partner institution keeping in mind the pedagogical needs and requirements of the Indian partner institution,
- 3) The decision of the jury will be final and binding. Any request related to the assignment of a different Assistant with respect to the one selected by the jury will not be taken into consideration.

Date: 01/03/2019

YVReddy
Signature and Stamp of the
Indian partner institution

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Embassy of France in India/
Institut Français India

Bertrand
Director
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